

CHIEF ELECTORAL OFFICER, ODISHA
HOME (ELECTIONS) DEPARTMENT



No. EC-CON-COE-0048-2024 3224/Elec., dt. 19th March, 2024

From

Sri Mihira Prasad Mohanty,
Additional Chief Electoral Officer

To

All Addl. Chief Secretaries to Government/
All Principal Secretaries to Government/
All Commissioner-cum-Secretaries to Government
All Heads of Department
All Revenue Divisional Commissioners
All DEOs & Collectors
All Public Sector Undertakings / Corporations/ Boards

Sub: Simultaneous General Election to Lok Sabha and Assembly Constituencies of Odisha, 2024 – Grant of Paid Holiday to employees on the day of Poll - regarding.

Madam/ Sir,

In enclosing a copy of letter No.78/EPS/2024 Dtd.16.03.2024 received from Election Commission of India, New Delhi on the subject cited above, I am directed to say that the poll for Simultaneous General Election, 2024 will be held in phased manner on **13th May, 20th May, 25th May, and 1st June of 2024** in the State of Odisha. A copy of phase-wise Election schedule concerning to Odisha is enclosed herewith for kind reference.

2. In this regard, your kind attention is invited to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. The Section 135B is reproduced below:-

“135B- Grant of paid holiday to employees on the day of poll -

(i) Every person employed in any business trade, industrial undertaking or any other establishment and entitled to vote at election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(ii) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(iii) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

ନିର୍ବାଚନର ପର୍ବ, ଆମ ଦେଶର ଗର୍ବ

(iv) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged”.

3. The above provisions require that all employees of establishments and shops including those which work on shift basis **shall be granted a paid holiday on the day of poll** in the Constituency where an election is to be held. Further, there may be cases where a person is ordinarily a resident of the Constituency and registered as an elector, may be serving / employed in an industrial undertaking or an establishment located outside the constituency having an election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned, would be entitled to the benefit of a paid holiday extended under Section 135 B (1) of the Representation of the People Act, 1951.

4. The daily wage / casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

Therefore, it is requested that the above instructions may kindly be scrupulously followed and all concerned be suitably advised.

Yours faithfully,

erh
19/03/24

Additional Chief Electoral Officer

Memo No. 3225 /Elec.,

Dt. 19th March, 2024

Copy forwarded to Sri Brajesh Kumar, Under Secretary, Election Commission of India, Nirvachan Sadan, Ashoka Road. New Delhi-110001 for information.

erh
19/03/24

Additional Chief Electoral Officer

ନିର୍ବାଚନର ପର୍ବ, ଆମ ଦେଶର ଗର୍ବ

भारत निर्वाचन आयोग
ELECTION COMMISSION OF INDIA

Tel. No. 011-23052246

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Website: www.eci.gov.in

निर्वाचन सदन

अशोक रोड, नई दिल्ली-110001

Nirvachan Sadan

Ashoka Road, New Delhi-110001

No.78/EPS/2024

Dated: 16th March, 2024

To

1. The Secretary to the Govt. of India, M/o Personnel Public
Grievances & Pensions,
Department of Personnel and Training
North Block, New Delhi.

2. The Chief Secretaries of
All States and UTs

3. The Chief Electoral Officers of
All States and UTs

**Subject: General Election to Lok Sabha, 2024 and Bye-elections to
ACs of various States – PHASE WISE PAID HOLIDAY - regarding.**

Madam/Sir,

I am directed to refer to the subject cited and to inform that the Commission has announced General Election to Lok Sabha, 2024 and Bye-elections to ACs of various States vide its Press Notes No. ECI/PN/23/2024 and No. ECI/PN/24/2024 respectively dated 16.03.2024 available on the Commission's website under URL <https://elections24.eci.gov.in/docs/press-note-no-23.pdf>

2. In this regard, your attention is invited to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. Section 135B of Representation of the People Act, 1951 is reproduced below:

Section 135B: Grant of paid holiday to employees on the day of poll:

- a) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

- b) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.
- c) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.
- d) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.

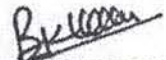
3. The above provisions require that all the electors who are employee of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the General Elections to Lok Sabha and bye-elections are to be held. Further, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having General poll. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B (1) of the Representation of the People Act, 1951.

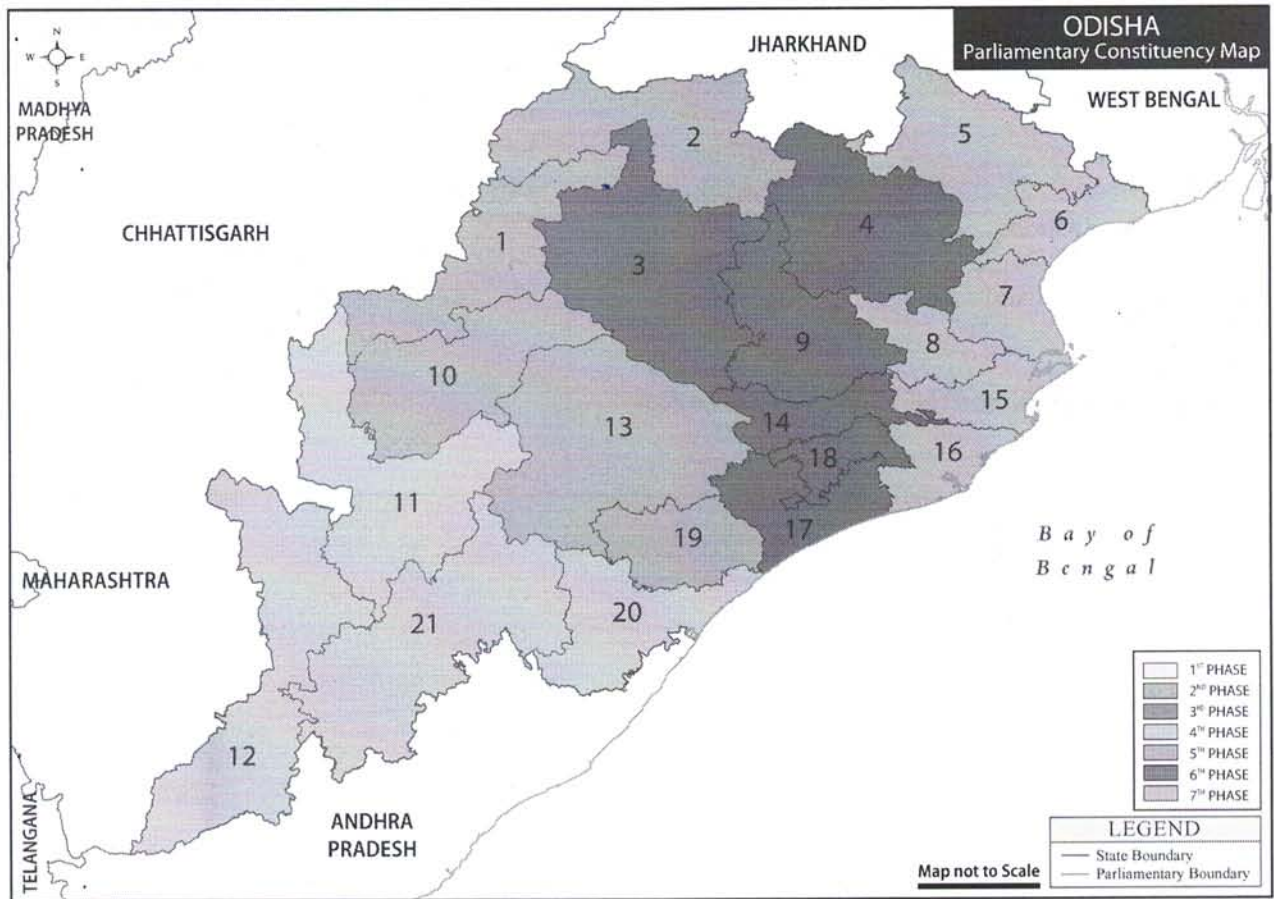
4. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

5. The Commission desires that suitable instructions shall be issued to all concerned for **all phase wise election schedules as mentioned in the Commission's Notification(s) for respective State/UT** and a copy thereof be endorsed to the Commission for its information and record.

The receipt of this letter may kindly be acknowledged.

Yours faithfully


(BREJESH KUMAR)
UNDER SECRETARY

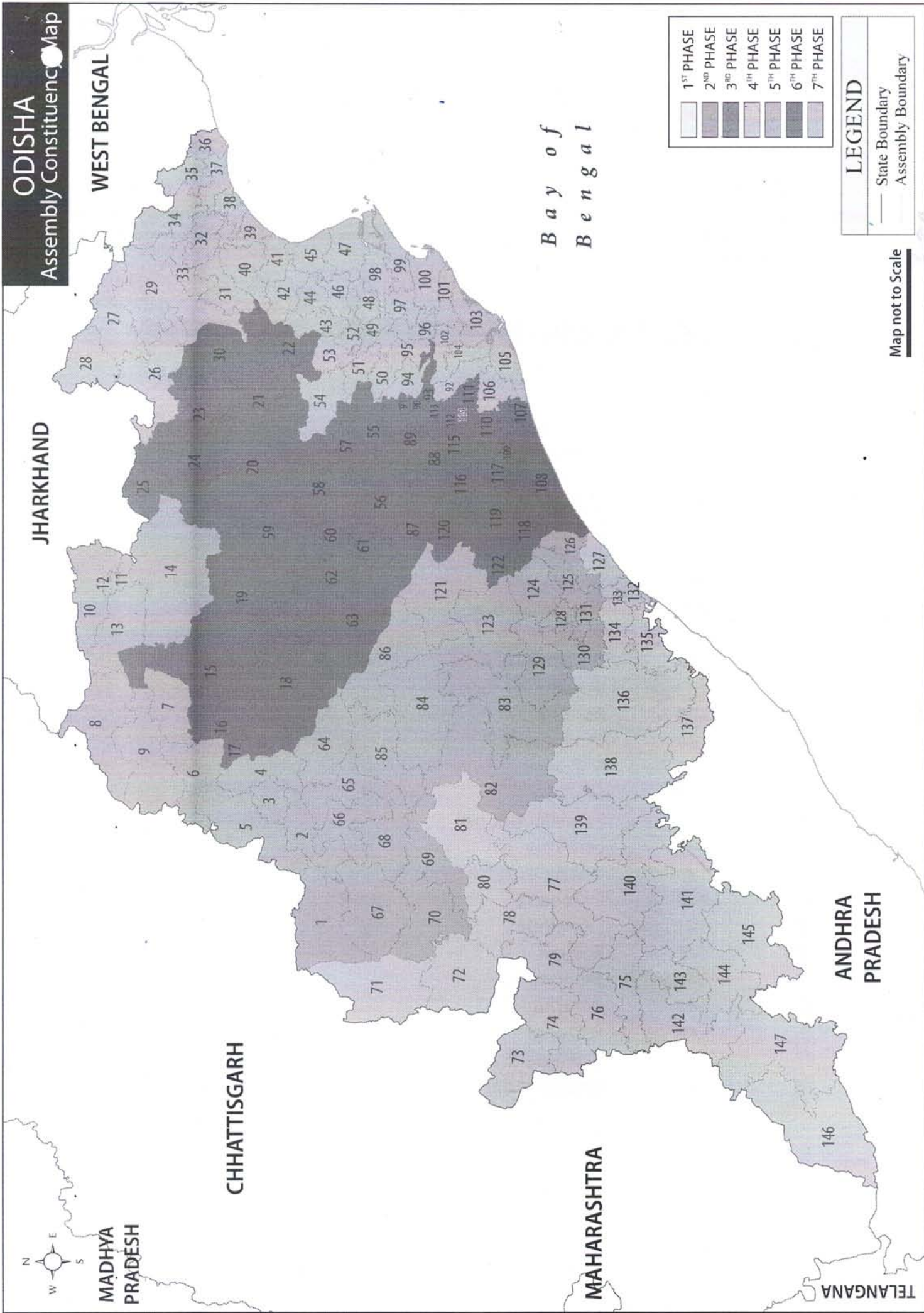


Schedule Reference		Parliamentary Constituencies			
		Sl.	PC No.	PC Name	Type
Schedule no:	4	1	11	Kalahandi	GEN
No of PCs going to poll	4	2	12	Nabarangpur	ST
Issue of Notification:	18-04-2024	3	20	Berhampur	GEN
Last Date for filing Nominations:	25-04-2024	4	21	Koraput	ST
Scrutiny of Nominations:	26-04-2024				
Last date for withdrawal of Candidature:	29-04-2024				
Date of Poll	13-05-2024				
Counting of Votes:	04-06-2024				
Date before which the election shall be Completed	06-06-2024				
Schedule no:	5	5	1	Bargarh	GEN
No of PCs going to poll	5	6	2	Sundargarh	ST
Issue of Notification:	26-04-2024	7	10	Bolangir	GEN
Last Date for filing Nominations:	03-05-2024	8	13	Kandhamal	GEN
Scrutiny of Nominations:	04-05-2024	9	19	Aska	GEN
Last date for withdrawal of Candidature:	06-05-2024				
Date of Poll	20-05-2024				
Counting of Votes:	04-06-2024				
Date before which the election shall be Completed	06-06-2024				
Schedule no:	6	10	3	Sambalpur	GEN
No of PCs going to poll	6	11	4	Keonjhar	ST
Issue of Notification:	29-04-2024	12	9	Dhenkanal	GEN
Last Date for filing Nominations:	06-05-2024	13	14	Cuttack	GEN
Scrutiny of Nominations:	07-05-2024	14	17	Puri	GEN
Last date for withdrawal of Candidature:	09-05-2024	15	18	Bhubaneswar	GEN
Date of Poll	25-05-2024				
Counting of Votes:	04-06-2024				
Date before which the election shall be Completed	06-06-2024				

Schedule Reference		Parliamentary Constituencies			
		Sl.	PC No.	PC Name	Type
Schedule no:	7	16	5	Mayurbhanj	GEN
No of PCs going to poll	6	17	6	Balasore	SC
Issue of Notification:	07-05-2024	18	7	Bhadrak	SC
Last Date for filing Nominations:	14-05-2024	19	8	Jajpur	GEN
Scrutiny of Nominations:	15-05-2024	20	15	Kendrapara	SC
Last date for withdrawal of Candidature:	17-05-2024	21	16	Jagatsinghpur	SC
Date of Poll	01-06-2024				
Counting of Votes:	04-06-2024				
Date before which the election shall be Completed	06-06-2024				

ODISHA

Assembly Constituency Map



ELECTION COMMISSION OF INDIA
GENERAL ELECTIONS - 2024
ASSEMBLY CONSTITUENCIES IN ODISHA

Schedule No.4

Issue of Notification : 18-04-2024

Date of Poll : 13-05-2024

Last Date for filing Nominations : 25-04-2024

Counting of Votes : 04-06-2024

Scrutiny of Nominations : 26-04-2024

Date before which the election shall be completed : 06-06-2024

Last date for withdrawal of Candidature : 29-04-2024

SL	AC No.	AC Name	TYPE
1	71	Nuapada	GEN
2	72	Khariar	GEN
3	73	Umerkote	ST
4	74	Jharigam	ST
5	75	Nabarangpur	ST
6	76	Dabugam	ST
7	77	Lanjigarh	ST
8	78	Junagarh	GEN
9	79	Dharmgarh	GEN
10	80	Bhawanipatna	SC
11	81	Narla	GEN
12	127	Chhatrapur	SC
13	132	Gopalpur	GEN
14	133	Berhampur	GEN
15	134	Digapahandi	GEN
16	135	Chikiti	GEN
17	136	Mohana	ST
18	137	Paralakhemundi	GEN
19	138	Gunupur	ST
20	139	Bissam Cuttack	ST
21	140	Rayagada	ST
22	141	Laxmipur	ST
23	142	Kotpad	ST
24	143	Jeypore	GEN
25	144	Koraput	SC
26	145	Pottangi	ST
27	146	Malkangiri	ST
28	147	Chitrakonda	ST

ELECTION COMMISSION OF INDIA
GENERAL ELECTIONS - 2024
ASSEMBLY CONSTITUENCIES IN ODISHA

Schedule No.5

Issue of Notification : 26-04-2024

Date of Poll : 20-05-2024

Last Date for filing Nominations : 03-05-2024

Counting of Votes : 04-06-2024

Scrutiny of Nominations : 04-05-2024

Date before which the election shall be completed : 06-06-2024

Last date for withdrawal of Candidature : 06-05-2024

SL	AC No.	AC Name	TYPE
29	1	Padampur	GEN
30	2	Bijepur	GEN
31	3	Bargarh	GEN
32	4	Attabira	SC
33	5	Bhatli	GEN
34	6	Brajarajnagar	GEN
35	7	Jharsuguda	GEN
36	8	Talsara	ST
37	9	Sundargarh	ST
38	10	Biramitrapur	ST
39	11	Raghunathpali	SC
40	12	Rourkela	GEN
41	13	Rajgangpur	ST
42	14	Bonai	ST
43	64	Birmaharajpur	SC
44	65	Sonepur	GEN
45	66	Loisingha	SC
46	67	Patnagarh	GEN
47	68	Bolangir	GEN
48	69	Titlagarh	GEN
49	70	Kantabanji	GEN
50	82	Baliguda	ST
51	83	G. Udayagiri	ST
52	84	Phulbani	ST
53	85	Kantamal	GEN
54	86	Boudh	GEN
55	121	Daspalla	SC
56	123	Bhanjanagar	GEN
57	124	Polasara	GEN
58	125	Kabisuryanagar	GEN
59	126	Khalikote	SC
60	128	Aska	GEN
61	129	Surada	GEN
62	130	Sanakhemundi	GEN
63	131	Hinjili	GEN

ELECTION COMMISSION OF INDIA
GENERAL ELECTIONS - 2024
ASSEMBLY CONSTITUENCIES IN ODISHA

Schedule No.6

Issue of Notification : 29-04-2024

Date of Poll : 25-05-2024

Last Date for filing Nominations : 06-05-2024

Counting of Votes : 04-06-2024

Scrutiny of Nominations : 07-05-2024

Date before which the election shall be completed : 06-06-2024

Last date for withdrawal of Candidature : 09-05-2024

SL	AC No.	AC Name	TYPE
64	15	Kuchinda	ST
65	16	Rengali	SC
66	17	Sambalpur	GEN
67	18	Rairakhol	GEN
68	19	Deogarh	GEN
69	20	Telkoi	ST
70	21	Ghasipura	GEN
71	22	Anandapur	SC
72	23	Patna	ST
73	24	Keonjhar	ST
74	25	Champua	GEN
75	30	Karanjia	ST
76	55	Dhenkanal	GEN
77	56	Hindol	SC
78	57	Kamakhyanagar	GEN
79	58	Parjanga	GEN
80	59	Pallahara	GEN
81	60	Talcher	GEN
82	61	Angul	GEN
83	62	Chhendipada	SC
84	63	Athamallik	GEN
85	87	Baramba	GEN
86	88	Banki	GEN
87	89	Athagarh	GEN
88	90	Barabati-Cuttack	GEN
89	91	Choudwar-Cuttack	GEN
90	93	Cuttack Sadar	SC
91	107	Puri	GEN
92	108	Brahmagiri	GEN
93	109	Satyabadi	GEN
94	110	Pipili	GEN
95	111	Jayadev	SC
96	112	Bhubaneswar Central (Madhya)	GEN
97	113	Bhubaneswar North (Uttar)	GEN
98	114	Ekamra Bhubaneshwar	GEN
99	115	Jatani	GEN
100	116	Begunia	GEN
101	117	Khurda	GEN
102	118	Chilika	GEN
103	119	Ranpur	GEN
104	120	Khandapada	GEN
105	122	Nayagarh	GEN

ELECTION COMMISSION OF INDIA
GENERAL ELECTIONS - 2024
ASSEMBLY CONSTITUENCIES IN ODISHA

Schedule No.7

Issue of Notification : 07-05-2024

Last Date for filing Nominations : 14-05-2024

Scrutiny of Nominations : 15-05-2024

Last date for withdrawal of Candidature : 17-05-2024

Date of Poll : 01-06-2024

Counting of Votes : 04-06-2024

Date before which the election shall be completed : 06-06-2024

SL	AC No.	AC Name	TYPE
106	26	Jashipur	ST
107	27	Saraskana	ST
108	28	Rairangpur	ST
109	29	Bangriposi	ST
110	31	Udala	ST
111	32	Badasahi	SC
112	33	Baripada	ST
113	34	Morada	GEN
114	35	Jaleswar	GEN
115	36	Bhograi	GEN
116	37	Basta	GEN
117	38	Balasore	GEN
118	39	Remuna	SC
119	40	Nilgiri	GEN
120	41	Soro	SC
121	42	Simulia	GEN
122	43	Bhandaripokhari	GEN
123	44	Bhadrak	GEN
124	45	Basudevpur	GEN
125	46	Dhamnagar	SC
126	47	Chandabali	GEN
127	48	Binjharpur	SC
128	49	Bari	GEN
129	50	Barachana	GEN
130	51	Dharmasala	GEN
131	52	Jajpur	GEN
132	53	Korei	GEN
133	54	Sukinda	GEN
134	92	Niali	SC
135	94	Salipur	GEN
136	95	Mahanga	GEN
137	96	Patkura	GEN
138	97	Kendrapara	SC
139	98	Aul	GEN
140	99	Rajanagar	GEN
141	100	Mahakalapada	GEN
142	101	Paradeep	GEN
143	102	Tirtol	SC
144	103	Balikuda-Erasama	GEN
145	104	Jagatsinghpur	GEN
146	105	Kakatpur	SC
147	106	Nimapara	GEN